

Sustainability Management System

COMPANY COMMITMENT



Aligned with the "**European Growth Strategy 2020**", we recognize that it is necessary to transform the current economy, traditionally based on the exhaustive use of resources, into a new growth model based on the efficient use of resources, driving a circular economy.

Sustainability has been a constant motivation in our trajectory. While others are starting now, we continue to work every day to ensure a positive impact on our environment.

Our sustainability strategy revolves around three fundamental principles in constant revision.

- **We care about people**

We develop strategies to improve the lives of artisans, with special attention in India, Pakistan, and Nepal, countries in which we produce. Since 2000, we have granted a percentage of our volume of purchases to the NGO Care & Fair to ensure that their children have access to education.

- **We care about the planet**

We ensure that the entire chain, from design conception to the choice of materials, processes and techniques, is as respectful as possible towards the environment.

- **We are committed to sustainable development**

We are devoted to artisan work and the preservation of local economies by nurturing its development. We design long-lasting rugs that do not encourage single-use consumption while also fostering their recycling.

To guarantee compliance with our Sustainability objectives, we have adopted a systematic approach, implementing a **Sustainability Management System** in accordance with internationally accepted standards and regulations.

This System, based on our Management Commitment, establishes the policies, programs, and procedures that guarantee our company is increasingly sustainable and its impact more positive, by using common, transparent, and accessible indicators.

Collaboration, participation, and involvement of all team members are essential and that is why Management promotes **internal training and awareness campaigns** within the company.

We are aware of the challenges that this goal presents and we will work intensively every day to reach new solutions that minimize our long and short-term impact.

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Nani Marquina
President

Maria Piera
Managing Director

nanimarquina

Head Office
Església 10, 3er D 08024 · Barcelona (Spain)
T + 34 932 376 465 · F + 34 932 175 774
info@nanimarquina.com

Showroom BCN
Rosselló 256/Av. Diagonal · 08037 Barcelona (Spain)
T + 34 934 871 606 · F + 34 934 871 574
bcnshop@nanimarquina.com

Showroom NY
588 Broadway, Suite 607 · New York, NY 10012 (USA)
T + 1 646 701 7058
usa@nanimarquina.com

www.nanimarquina.com